



DXC Graduate Pathways

New Zealand



Where will a career at DXC Technology take you?

Accelerate your career with us. You will embark on a structured 12-month program with on-the-job training, access to a broad range of self-paced online courses to further develop your skills and knowledge in the areas that interest you, plus, opportunities to build your network and get hands-on experience on real projects with prestigious customers. We strive to provide a supportive environment for our graduates to ensure you maximise your full potential with your manager, buddy and the wider graduate community right by your side.

Choose your pathway

DXC offers a variety of graduate opportunities across different role types that are designed to match your tertiary background, skillsets and career aspirations. We are determined to help you find what you truly love, learn things you never thought you would, and develop skills beyond “just I.T.” to excel in your role and all aspects of our business.

Application Developer

Application Developer graduates apply their specialised knowledge to conceptualise, design, develop, unit-test, configure, and implement portions of new or enhanced business and technical software solutions. You will be interacting with different customers and stakeholders to gain an understanding of the business environment, technical context, and organisational strategic direction.

The Application Developer will define the scope, plans and deliverables and utilise the appropriate tools to identify, analyse and resolve business and technical problems.

In addition, you will be applying metrics to monitor performances, measuring key project parameters, preparing system documentation, ensuring that security and quality standards are met and staying informed on emerging tools, techniques and technologies.

Business Analyst

Our Business Analyst graduates work collaboratively with customers and stakeholders to research and elicit, analyse, validate and document business requirements, and ensure that these requirements reflect business needs. You will translate those business needs into system/application requirements

and project components to help determine solutions to business problems.

In addition, you will be supporting your team in producing functional requirements for tool development, proactively identifying and managing changes to requirements and identifying risks for DXC’s customers and effectively managing their expectations.

You will have the opportunity to apply your industry and IT expertise to support proposals, feasibility studies, implementations and new business development.



Business Consulting

As a Business Consultant, you will provide general business consulting services and play a key support role in creating and delivering business solutions for customers; working in conjunction with senior consultants to begin building your knowledge and experience in the areas of business process design, workshop facilitation, analytic assessments, and industry-specific practices and requirements. You will also take part in work sessions and interviews with different businesses and technical representatives, occasionally as an observer but more often as an active participant.

Project Management

As a Project Management graduate, you will gain experience in project management office functions, project control functions and overall project management. You will work in conjunction with more experienced project staff to begin building knowledge and experience in areas such as scheduling, financial management, delivery assurance, reporting, project governance and stakeholder management. You will be supporting project managers and will have the opportunity to oversee and lead small projects to develop your project management skills.



“With a great balance of young and seasoned professionals, the work culture is unmatched.”

— **Natasha**
Business Development Associate,
Public Sector

Technical Consulting

In the Technical Consultant role, you will provide general technical consulting services and play a key support role in creating and delivering technical solutions for customers. Working in conjunction with more experienced technical staff, you will begin building knowledge and experience in the areas of technical software, application delivery tools, testing strategies and packaged applications. You will take part in work sessions and interviews with different business and technical representatives, occasionally as an observer but more often as an active participant.

Test Engineer

In the Test Engineer role, you will become part of our fast growing test capability in New Zealand. You will learn the latest and greatest new test tools to ensure quality products and services are delivered to all of our customers. You will utilise test management tools including automated test tools for functional and non-functional testing, i.e., performance and security.

Some desired skills include attention to detail, out-of-the-box thinking, good communication, collaborative work, and being a team player and self starter.

Key application dates:

Application open:

12 February 2024

Application close:

8 April 2024

Software Engineer

As a Software Engineer graduate, you will take part in detailed software design, including the analysis and establishment of requirements, architectural and low-level designs, production of software, the definition of test criteria and testing for all software units you have developed, peer review of software developed by others, as well as collaboration with other team members to learn and gain additional relevant skills.

Sales Professional

In Sales you will work collaboratively with customers and stakeholders to identify and develop opportunities as well as research, analyse and validate the suitability of DXC offerings to satisfy customer needs and ensure those offerings reflect true business needs. You will translate those needs into commercial propositions and support customer executives and customer partners to develop and present value propositions, proposals and presentations. You will work closely with Sales leaders and customer partners to successfully

pursue opportunities and build sales capability. You will also be required to maintain ownership of assigned tasks and opportunities and perform related pipeline hygiene activities.

Release Management

The Release Management graduate will excel at customer service and be able to quickly develop business relationships with all stakeholders and service providers whilst proudly representing DXC. You will need to be a highly driven, detail-oriented professional who thrives under pressure, can multitask efficiently and demonstrates a keen sense of ownership and accountability. As part of the role, you will manage high volumes of notifications of Application and Infrastructure releases via email and Service Management queues for our customers and plan, coordinate and deploy changes scheduled on a daily, weekly or monthly basis.

Learn more at
dxc.com/nz/graduate

Get the insights that matter.

dxc.com/optin



About DXC Technology

DXC Technology (NYSE: DXC) helps global companies run their mission-critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services to drive new levels of performance, competitiveness, and customer experience across their IT estates. Learn more about how we deliver excellence for our customers and colleagues at [DXC.com](https://dxc.com).