DXC Practice for Oracle services for Oracle® HCM Cloud

Engage, predict and improve your workforce capabilities.

Workforce dynamics have changed, demanding a more agile, predictive approach to HR. In a talent market defined by increased competition and turnover, the ability to identify ever-changing workforce requirements, goals, strengths and weaknesses is now essential. A 360˚ view of workforce capabilities is vital. Integrated human capital management (HCM) and analytics capabilities that evolve with your HR strategy and approach are critical.
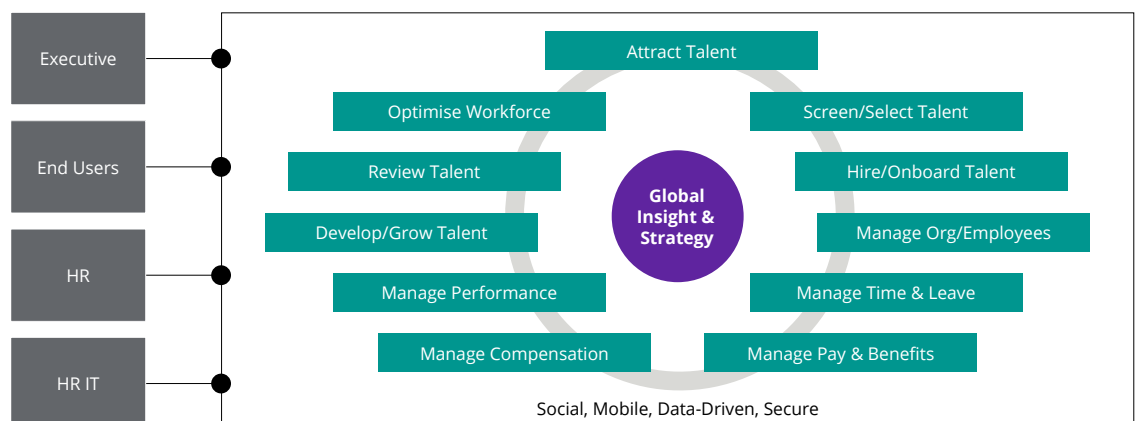
At DXC Practice for Oracle, we have the answer. We've taken Oracle®'s market-leading HCM Cloud and revolutionised it, creating an all-in-one solution for a new era of agile workforce engagement and management – a solution with integrated analytics and predictive capabilities at its core.

In short, we've taken all the hard work out of recruiting, retaining and maximising the capabilities of your workforce.
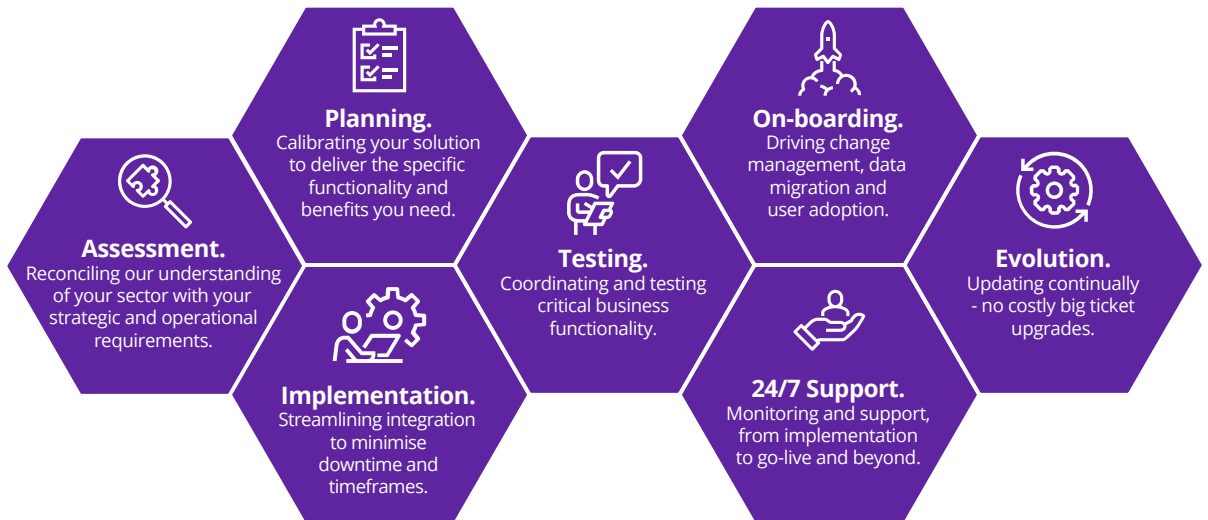
What is Oracle HCM Cloud?

With an intuitive interface, embedded analytics and a host of workforce and talent management functionality, HCM Cloud empowers HR, managers and employees alike. It spans the workforce, talent and employee management spectrum:

- **Global Core Human Capital.**
  Manage a global workforce and conform with local regulations.
- **Workforce service delivery.**
  Optimise workforce productivity and minimise costs.
- **Talent management.**
  Attract and retain the best talent and ensure operational excellence.
- **HR analytics.**
  Empower managers at all levels with real-time HCM insights and reports.

Benefits:

- Use HCM Cloud with existing on-premise HR technologies
- Recruit, manage and develop the best talent
- Access real-time workforce information and HCM insights
- Connect your people, enabling collaboration using any device
- Enable proactive workforce planning, management and reporting
- Optimise workforce capability, efficiency and productivity

Gain an HCM advantage with Red Rock

Oracle HCM Cloud offers a wealth of workforce management and talent development capabilities, and at Red Rock we draw on our proven HCM SaaS expertise to deliver a lean, seamless implementation and rollout, ensuring maximum HCM value, while minimising cost.

Assessment.
Reconciling our understanding of your sector with your strategic and operational requirements.

Planning.
Calibrating your solution to deliver the specific functionality and benefits you need.

Implementation.
Streamlining integration to minimise downtime and timeframes.

Testing.
Coordinating and testing critical business functionality.

On-boarding.
Driving change management, data migration and user adoption.

24/7 Support.
Monitoring and support, from implementation to go-live and beyond.

Evolution.
Updating continually - no costly big ticket upgrades.

Better for users, better for HR

Oracle HCM Cloud has been designed with users in mind:

- Simplified, intuitive navigation
- Fast, easy and efficient interactions
- Move seamlessly between devices

The result is a more enjoyable experience that ensures broad adoption and, in turn, that HR is able to add greater strategic and operational value, organisation-wide.

Our Cloud First approach

At DXC Practice for Oracle, we have a clearly defined Cloud First strategy focusing on the entire lifecycle of Oracle's Cloud offering, from assessments, to implementations, to continual improvement.

- **Cloud First Assessment.** Our specialists assess a move to the Cloud for every client, considering design, change management, enterprise architecture and ROI.
- **Cloud First Offerings.** We draw on our experience of ERP deployments worldwide, across multiple industries, to tailor our prebuilt Cloud solutions so they deliver th outcomes each client expects in a measured, efficient and timely manner.
- **Cloud First Support Services.** Our managed service model for the Cloud, which focuses on clients' business requirements post go-live, encompasses updates, road maps, user training, business process-friendly patching and ROI.
- **Cloud First Partners.** We have aligned our focus on Cloud through our partners, with each alliance bringing in a specific capability as part of our execution. Examples include embedded training, SaaS pay roll with prebuilt integrations, automated testing, automating migration to Cloud and more.

Managed Services

Our highly trained and experienced Managed Services team provides a multi-tiered suite of scalable technology and infrastructure management and support solutions. These solutions are tailored to meet each client's requirements, thereby minimising costs and maximising uptime. Our support services include Cloud First Support Services, specifically designed for businesses that have migrated their Oracle business applications to the Cloud. Cloud First Support Services provide ongoing lifecycle management of Oracle Cloud Applications including on-demand expertise, ad hoc reporting, training and 24/7 monitoring and support to help you realise the benefits of your Cloud investment and make full use of system functionality.

Licensing & Software Asset Management

Our Strategic Licence Services and Software Asset Management as a Service (SAMaaS) enable you to confidently navigate intricate licensing protocols and ensure contractual compliance, minimise licensing costs, mitigate audit risks and set up a robust audit defence strategy.

Contact us for more information about Oracle HCM Cloud:

Email oracle.apac@dxc.com for more information.

About DXC's Oracle Practice

DXC is the largest independent provider of Oracle consulting and managed services. DXC provides dynamic technology leadership in delivering Oracle Cloud solutions, with a full continuum of services around Oracle's integrated suite of applications, platform services, and engineered systems. Oracle has globally recognized DXC's expertise and skills by accrediting us as a Modern Oracle PartnerNetwork (OPN) partner certified across all four tracks - Build, Sell, Service, License/Hardware. DXC has achieved Cloud Solutions Provider Expertise (CSPE), globally certified, audited, proven.

- Australia and New Zealand's largest Oracle partner practice
- 20+ years' delivering vertically aligned Oracle solutions
- Proven HCM implementation track record
- Small start-ups to tier-one enterprises
- Proven methodology and governance
- Market-leading HCM insights and IP

Learn more at
dxc.com/au/practices/oracle
dxc.com/nz/practices/oracle

Get the insights that matter.
Opt-in to DXC Practice for Oracle

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About DXC Technology

DXC Technology (NYSE: DXC) helps global companies run their mission-critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services across the Enterprise Technology Stack to drive new levels of performance, competitiveness, and customer experience. Learn more about how we deliver excellence for our customers and colleagues at DXC.com.

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